

Modern Slavery Statement 2019

Autoflame Engineering Ltd / Autoflame Service & Support Ltd Modern slavery statement for January 2019 Issued pursuant to section 54 of the modern slavery act 2015

Over the course of five decades, Autoflame has evolved from a regional service provider into a world-class international recognised organisation. Built upon a solid foundation of boiler house expertise, Autoflame is today the global market leader in combustion management solutions.

Autoflame has partnerships with more than 100 technology centres worldwide, providing local engineering, installation and support for Autoflame systems. These centres have been thoroughly vetted for quality and reliability, and they receive regular training to ensure they are up to date with the latest innovations. Autoflame are committed to ensuring a high quality and effective solutions for our clients worldwide with an integral part of this being to ensure a high quality and fully accountable supply chain. This includes full responsibility any one of our 50+ employees, specialised subcontractors or critical component supply unique to our business.

Autoflame ensures that all activities are traceable and the business operates to strict guidelines and within ISO9001 2015 fully accredited by BSI. Importantly Autoflame carries out all of its manufacturing activities within the UK and in this way is able to carefully monitor and control the activities of our supply chain. Autoflame is confident that are our activities are free of activities considered to be at high risk of slavery and human trafficking. The company carries out twice yearly management review meetings to ensure the essential principles and ethos of our business are maintained and in additional conducts monthly board meeting to ensure the correct strategy of the business and its essential supply chain.

OUR POLICIES

Autoflame has ensured that a number of essential policies are in place and maintained relevant to the identification of modern slavery risks and to steps can be taken to prevent slavery and human trafficking in its operations. This includes:

- Responsible Sourcing Policy
- Human Rights Policy
- Environmental Policy
- Anti-Bribery and Corruption Policy
- Whistleblowing Policy
- Health and Safety Policy
- CSR Policy
- Employee Code of Conduct
- Supplier Code of Conduct
- Recruitment/Agency workers policy

AUTOFLAME DUE DILIGENCE PROCESSES

In line with our ISO 90001 2015 and membership of partner organisations relevant to our industry the company carries our due diligence when taking on new suppliers and when reviewing its existing suppliers, these include:

- Geographical mapping of our supply chain to assess areas of risk



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- Carry our extensive review and auditing of supply chain to provide an evaluation of modern slavery and human trafficking risks of each new supplier.
- Management review of the Autoflame supply chain process.
- Quality procedures are maintained to ensure supply chain activity.

AUTOFLAME TRAINING

Autoflame ensures that as part of the ongoing training and personal development of its staff that specific training is provided to ensure greater awareness of slavery and human trafficking and to ensure its prevention within our supply chain.

OUR EFFECTIVENESS IN ELIMINATING MODERN SLAVERY

Autoflame has fully reviewed its procedures and have taken all necessary steps to ensure that our business is not subject to the risks of slavery/human trafficking taking place and believe these steps are both robust and effective.

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Nick Kemp – Operations Director

Date: 7-01-2019

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Jonathan Moat – Group Financial Director

Date: 07/01/2019